

ALLIANCE July/August 2023 Issue

update

Connecting
education
to exceptional
patient care

National Initiative IX Teams Announced

Twenty-three AIAMC-member institutions representing 29 team projects have been selected to participate in the AIAMC's National Initiative IX: *Addressing the Social and Moral Determinants of Health*. These hospitals and health systems span the United States from Washington State to Florida (see sidebar). The AIAMC National Initiative (NI) is the only national and multi-institutional collaborative of its kind in which residents lead multidisciplinary teams in quality improvement projects aligned to their institution's strategic goals. Sixty-nine hospitals and health systems and nearly 1,400 individuals have participated in the AIAMC National Initiatives since 2007, driving change that has resulted in meaningful and sustainable outcomes improving the quality and safety of patient care. Selections were based upon demonstrated commitment to better understanding of local social and moral determinants of health and providing patient care that is equitable for all. These teams will develop and implement projects that will positively impact both individual performance and institutional equity. Participants will attend four learning sessions as well as monthly networking zoom meetings and educational webinars during the 18-month Initiative. The Committee on the Integration of Academics and Quality (CIAQ) is led by NI IX Co--Chairs **Rajiv Gala, MD**, Designated Institutional Official (DIO) at **Ochsner Health** and **James "JP" Orlando, EdD**, Chief Graduate Medical Education Officer and DIO at **St. Luke's University Health Network**. CIAQ has approved the summer pre-work of teams and is busy planning the first meeting, which will be held at the Omni Chicago Hotel on October 13th. "While most leaders in the US healthcare system acknowledge the importance of social and moral determinants of health, few organizations to date have moved beyond recognition into serious action at scale" states Donald Berwick, MD, MPP, President Emeritus, Institute for Healthcare Improvement (IHI). He continues, "Thank you, AIAMC, for being such a pace-setter!"



NI IX Participants:

AdventHealth Orlando
Ascension St. Vincent Hospital
Atrium Health
Aurora Health Care
Baptist Health South Florida
Baystate Medical Center
Cedars- Sinai Medical Center
Cleveland Clinic Akron General
Good Samaritan Hospital
Guthrie Robert Packer Hospital
Hackensack Meridian Health -
Ocean Univ Medical Center
JPS Health Network
Monmouth Medical Center
Ochsner Health
OhioHealth Doctors Hospital
Our Lady of the Lake
St. Luke's University Health
Network – Anderson
St. Luke's University Health
Network-Bethlehem
St. Luke's University Health
Network - Miners
TriHealth
UnityPoint Health Des Moines
Virginia Mason Franciscan Health
Wayne State University School of
Medicine/Ascension Providence
Rochester Hospital



Mark Your Calendar: 2024 Annual Meeting

Plans are underway for our 2024 Annual Meeting, to be held **April 4th—6th** at the Loews Ventana Canyon Resort in Tucson, AZ. 2024 Annual Meeting Chairman **Gillian Abshire, RN**, **Virginia Mason Franciscan Health**, and Vice Chair **Jake Bidwell, MD**, **Aurora Health Care**, are leading an energized group of AIAMC member volunteers in planning a conference that will provide exceptional content in an atmosphere of networking and dialogue you won't find at any other national meeting. Our conference theme ***The Power of Community: Creating a Canopy, Strengthening our Roots*** is sure to bring lively and timely discussions. Mark your calendar now and plan to attend!

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Board Director Appointed

Gillian Abshire, RN, MS, was appointed to a three-year term to the AIAMC Board of Directors effective April 1st. Ms. Abshire is the Director of Graduate Medical Education at [Virginia Mason Franciscan Health](#) (VMFH) in Seattle. She has been at Virginia Mason for over 30 years, and in the past eleven years has overseen significant growth in the GME enterprise, including the Common Spirit, VMFH Alliance.

Ms. Abshire has been an active member of the AIAMC for eleven years. She has served on the Annual Meeting planning committee for several years, including Vice Chair in 2023 and Chair in 2024. Gillian has also participated in every National Initiative since NI III, and as team leader for NI IV through VIII. When asked what is the greatest strength of the AIAMC, Ms. Abshire stated, “Our greatest strength is our shared ‘true north priorities’: honor our faculty, improve the learning environment, provide excellent patient care, engage our learns, and learn from each other.”

Welcome, Gillian!



Gillian Abshire, RN, MS

Call For Proposals: 2024 Annual Meeting

The *Call for Proposals* for breakout sessions and *Call for Abstracts* for posters will be emailed to all AIAMC members and posted to the *What's New* section on the home page of our website in early August. The 2024 Annual Meeting will be held April 4th—6th at the Loews Ventana Canyon Resort in Tucson, Arizona. **Proposals and abstracts are due September 15, 2023.** Submitters will be notified of the committee's selections in October. All accepted presenters are required to register for the conference. **In accordance with AIAMC policy, all registration fees and travel expenses will be the responsibility of the presenter's home institution.** Submitting a proposal and/or abstract is a commitment that, if accepted, all presenters will attend the 2024 Annual Meeting and conduct the session(s) at the time(s) assigned. We encourage you to submit a proposal and/or abstract and look forward to connecting with you at the 2024 Annual Meeting!



Loews Ventana Canyon Resort
Tucson, Arizona

Call for Teaming Resources

The National Collaborative for Improving the Clinical Learning Environment (NCICLE), of which AIAMC is a charter member, is seeking to anchor the [NCICLE Pathways to Excellence](#) document into the clinical learning environments by providing tools and resources that focus on how users can operationalize the pathways and properties. Recognizing a stepwise approach is needed, the collaborative has decided to prioritize the work by focus area starting with Teaming as the focus for 2023.

Specifically, NCICLE is asking each of its 41 member organizations to review the pathways and properties in the Teaming area of the NCICLE Pathways to Excellence document and identify or develop at least one resource to share with the collective. These pathways and properties may be accessed on pages 15-16 of the [NCICLE Pathways to Excellence](#) document.

NCICLE NATIONAL COLLABORATIVE
FOR IMPROVING THE CLINICAL
LEARNING ENVIRONMENT

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SPOTLIGHT ON OUR VENDOR PARTNERS

LAK Group: Silver Sponsor

As a president and partner with the LAK Group, Mike Milsted has a strong desire to help people find meaningful involvement in what they do, because aligning people and business is his passion.

Mike works as a business advisor and creates solutions to align clients' talent and business strategies. Mike works with his clients to understand their strategic vision and help them move forward to achieve the goals they have set for themselves. He provides strategic advising to executive leaders to empower them to move their businesses forward. Over his career, he has facilitated this through implementing Talent and Leader Assessments, Development and Management, Coaching, Career Development, Market Strategy, Workforce Strategy, Organizational Effectiveness and Employee Engagement. Throughout his career, Mike has worked with companies of all shapes and sizes, from Fortune 100 global manufacturing firms to small- and medium-sized businesses, from a variety of industries, including: Retail, Healthcare, Financial Services, Heavy Manufacturing, Energy Exploration, Development and Distribution, P&C Insurance, Consumer Packaged Goods, Agricultural Manufacturing and Distribution, and Bioscience.

Mike holds a Bachelor of Science degree from the University of Wisconsin-Milwaukee. He began his career working as a social worker at a women's shelter, is currently an adult leader and committee member with the Boy Scouts of America and volunteers with the National Kidney Foundation and has developed a professional career dedicated to helping people to reach their potential. Outside of work, Mike enjoys spending time with his family. You can reach Mike via his email: mmilsted@lak-group.com.



Thalamus: Bronze Sponsor

Thalamus is the premier, cloud-based interview management platform designed specifically for application to Graduate Medical Education (GME) training programs. The software streamlines communication by eliminating unnecessary phone calls/ emails allowing applicants to book interviews in real-time, while acting as a comprehensive applicant tracking system for residency and fellowship programs.

Thalamus provides comprehensive online interview scheduling and travel coordination via a real-time scheduling system, video interview platform, AI application screening/review tool (Cortex) providing technology-assisted holistic review, and first-in-class DEI-focused

analytics dashboard (Cerebellum). Featured nationally at over 300+ institutions and used by >90% of applicants, Thalamus is the most preferred solution in GME interview management.



Partnership Program



The AIAMC Partners Program is designed to cultivate a meaningful relationship between our members and the companies that sponsor AIAMC educational outreach programs. Partner support is critical to our ongoing ability to develop and present substantive programs with knowledgeable faculty in central and appealing locations.

Thank you to our vendor partners!

If you would like to be a vendor partner with AIAMC, contact Kimberly Pierce Burke, Executive Director, by e-mailing kimberly@aiamc.org.

Call for *Teaming* Resources

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This challenge is designed to be informative, meaningful, useful, and fun! It is a celebration of ideas and a way to pull NCICLE together that can capitalize on its heterogeneity. As such, no resource should be viewed as “too small”. The goal is for every organization to contribute something. Doing so will result in 40+ tools and resources that can subsequently be shared and celebrated at an in-person gathering adjacent to the Fall NCICLE business meeting (in addition to being placed on the NCICLE website). ACGME will host the event on October 17-18 at the ACGME offices in Chicago. Details to follow in the weeks ahead.

Please utilize the [Resource Submission Tool](#) to submit one or more resources by **August 31, 2023**. Questions? Contact Robin Wagner (rwagner@acgme.org) or Isabelle Bourgeois (ibourgeois@acgme.org)



AIAMC Mission Statement

To serve as a learning organization of independent academic medical centers through the application of innovative education and scholarship that drives exceptional patient care.

AIAMC Vision Statement

To be the leader in achieving exceptional health and well-being outcomes for the communities we serve through medical education and scholarship.

The Alliance of Independent
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Please send news submissions to Kimberly Pierce Burke, Executive Director, by e-mailing kimberly@aiamc.org or by calling 330.497.8332.

Follow us on social media!



In our next issue

- 2024 Keynote Speaker Announced
- Call for Nominations: Board and Awards
- Partner Profiles

